

# Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

<b>Directorate: Environments and Housing</b>	<b>Service area: Housing Leeds – Housing Management</b>
<b>Lead person: Rob McCartney</b>	<b>Contact number: 2243480</b>

**1. Title: Disabled Facilities Grant 2016/17**  
**Capital Scheme Number : 98040/000/000**

Is this a:

**Strategy / Policy**
 **Service / Function**
 **Other**

**If other, please specify**

**2. Please provide a brief description of what you are screening**

The proposal to seek approval for the use of the Disabled Facilities Grant budget for 2016/17.

**3. Relevance to equality, diversity, cohesion and integration**

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		✓
Have there been or likely to be any public concerns about the policy or proposal?		✓
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		✓
Could the proposal affect our workforce or employment practices?		✓
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>	✓	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### 4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality,

diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

**A) How have you considered equality, diversity, cohesion and integration?**

(Think about: the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned – see Ai below) with those likely to be affected)

Payments from the Disabled Facilities Grant budget for disabled people to cover the cost of housing related adaptations or moves to alternative accommodation will allow applicants to live independently in their own homes and to exercise greater choice and control over the housing they occupy. Disabled Facilities Grants play an important role in promoting housing equality and helping disabled people live independently in the community. The promotion of independent living contributes to the Leeds City Priority Plan theme of making Leeds the best city for health and wellbeing. The delivery of adaptation services contributes to the priority to 'Support more people to live safely in their own homes' and the headline indicator to 'Increase the proportion of people with long-term conditions to feel supported to be independent and to manage their condition'.

**Ai) Is the consultation /engagement listed on Talking Point?**

Yes

No  If no, please give reason

**B) Key findings**

(Think about: any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Approval of the funding for the year 2015/16 will promote independent living across the whole city

**C) Actions**

(Think about: how you will promote positive impact and remove/ reduce negative impact)

Housing Leeds will promote independent living and work hard to ensure that there services are delivered in a fair and non discriminatory way giving their client base a positive experience when dealing with the Council.

**5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.**

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment  
(Include name and job title)

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

**Name**

**Job title**

**Date**

Jill Wildman

Chief Housing Officer –  
Housing Management

18/04/2016

**7. Publishing**

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

**Date screening completed**

**Date sent to Equality Team**

**Date published**

(To be completed by the Equality Team)